

Contribution regulations of Fair Toys Organisation e.V.

"The amount and due date of the annual membership fee are determined in **membership fee regulations adopted by the general meeting**" (excerpt from the FTO e.V. statutes).

1. Free onboarding year for toy manufacturers:

- Toy manufacturers do not have to pay an annual membership fee in their first year of membership.
- During this first onboarding year, new members actively get to know the association and can participate in all training courses, projects, and events organized by FTO e.V.
- The regular annual membership fee in accordance with the membership fee regulations of the Fair Toys Organisation (see overview of annual membership fees) only applies from the following year.
- If membership is acquired during the year, the first regular annual fee will be calculated based on the quarter in which membership was acquired.

2. Regular annual fee:

a) Toy manufacturers:

- The membership fee is determined based on the company's annual turnover from toys in the previous year (see overview of annual membership fees).
- Contract manufacturers are subject to the same annual fees as toy manufacturers.
- For the purposes of these membership fee regulations, start-up companies are defined as toy manufacturers that are no more than five years old.

b) Toy retailers:

- The contribution amount is determined based on the company's annual turnover from toys in the previous year (see overview of annual contributions).
- For toy retailers with their own brands, the annual fee is calculated by adding together the annual fee for toy manufacturers (based on sales of their own brands) and for toy retailers (based on other toy sales).

c) Toy associations: The number of members at the end of the previous year is decisive for determining the contribution

d) amount (see overview of annual contributions).

Civil society actors: Civil society actors pay an annual contribution based on their own assessment (see overview

e) of annual contributions).

Trade unions: Trade unions pay an annual contribution based on their organizational structure (see overview of

f) annual contributions).

Public/church corporations: Public/church corporations pay a fixed annual contribution (see overview of annual contributions).

3. Supporting membership:

- Membership in the Fair Toys Organization is also possible as a supporting member
 - Toy companies with a profit motive cannot become supporting members
 - There are various categories and corresponding fees for the annual supporting membership fee (see overview of supporting membership).
- The contribution can also be set higher on an individual basis

Overview – Annual contribution

Membership category	Subcategory	Contribution per year
Toy manufacturers	First year of membership (onboarding)	\$0
From the second year of membership	Start-up (< 5 years)	€250
	up to €0.5 million	€500
	up to €1 million	€1,000
	up to €2 million	€1,500
	up to €5 million	€3,000
	up to €10 million	€4,000
	up to €15 million	€5,000
	up to €20 million	€6,000
	up to €30 million	€7,000
	up to €40 million	€8,000
	up to €50 million	€9,000
	up to €100 million	€10,000
	up to €200 million	€11,000
	up to €300 million	€12,000
	up to €400 million	€13,000
	up to €500 million	€14,000
	over €500 million	€15,000
Toy retail	up to €0.5 million	€100
	up to €1 million	€300
	up to €10 million	€500
	up to €50 million	€700
	up to €100 million	€1,000
	over €100 million	€1,500
Toy associations	Up to 10 members	€100
	Up to 50 members	€200
	Up to 100 members	€500
	over 100 members	€1,000
	Small organizations	€100
Civil society actors	Medium-sized organizations	€250
	Large organizations	€500
	Trade union regions	€100
Trade unions	Trade union districts	€200
	Federal level	€300
	European level	€400
	International level	€500
	-	€250
Public / ecclesiastical law		

Overview – Supporting membership

Category	Description	Annual fee
Fair Friend	Individual, parent	€25
Fair Family	Family, grandparents	50
Fair Supporter	Committed individual sponsors	120
	Committed organizations and companies	From €500
Education hero	Daycare centers, educators	€50